My discussion with the colored teachers on November 15th was based on final adjustments by 1943-44 rather than by 1942-43 because further thought caused me to recall that the State increases will probably cover that period.

I suggest consideration of the following resolution but no huxxx hurry over its adoption:

Be It Resolved: That it is the sense of this board that white and colored teachers should be on the same salary schedule and this board announces its desire to make the necessary adjustments as follows: School Session 1941-42 - Pay colored teachers 11 months.

School Session 1942-43 - " " on white schedule less 10% school Session 1943-44 - " " by white schedule.